

**For Release: February 19, 2010**

**CPS HUMAN RESOURCE SERVICES ANNOUNCES  
ONLINE TESTING SYSTEM  
*Gives Government Agencies New Options***

**Sacramento, CA** - Ten written exams developed by the testing consultants at [CPS Human Resource Services \(CPS\)](#) can now be taken over the Internet. Using the [Iscopia Software](#) platform, CPS's first online testing launch includes clerical and support staff, social services, and entry-level law enforcement exams.

Dr. Howard Fortson, CPS test rental manager, said. "The response to our online testing has been so positive that we plan several enhancements in the very near future." CPS will be loading additional stock tests and a library of help documents and videos to its online system. In addition, they are considering the use of other forms of test instruments, such as performance-based exercises, situational judgment tests, and interviews.

The [CPS Online Testing](#) system gives public sector managers and human resources personnel fast access to candidate information and test products. In addition, once system requirements are met, access is available at any time the agency needs it including evening and weekends.

"In some instances the online option is less expensive than the traditional paper and pencil tests," Shelley Langan, CPS talent acquisition manager, said "especially for small-to-medium sized agencies."

###

**About CPS Human Resource Services**

CPS is a self-supporting public agency providing a full range of human resource services to the public and nonprofit sectors. We have unique expertise in delivering HR management and consulting services, employment testing, assessment services, and applicant tracking software to government agencies throughout North America. We assist organizations across the talent management continuum in recruiting, selecting, and developing employees. [www.cps.ca.gov](http://www.cps.ca.gov)

Contact: 916.471.3462, [teresa@cps.ca.gov](mailto:teresa@cps.ca.gov), Teresa Howard