

## **NEW CEO FOR THE GREATER SACRAMENTO URBAN LEAGUE CPS Human Resource Services Helps with Recruitment Effort**

**Sacramento, CA** - David DeLuz, former chief community liaison for the California Department of Corrections and Rehabilitation, was recently appointed president and chief executive officer of the Greater Sacramento Urban League (GSUL). DeLuz follows in the footsteps of James Shelby, current mayor of Citrus Heights, who led the organization for 17 years and built it into a \$2.3 million a year nonprofit group with a \$5.8 million training facility in Del Paso Heights.

The executive search division of CPS Human Resource Services (CPS) assisted GSUL board chairman, Ken Larson, in designing the recruitment process and the finalist interview process. "The Board is keenly aware of the importance of the CEO position both to the organization and to the greater Sacramento area community," said Larson. "Great care was taken during the recruitment process to ensure the absolute best candidates were advanced through the process."

Pam Derby, CPS executive recruiter, conducted the initial screening interviews of all candidates, reported to the selection committee on her recommendations and then guided the selection committee through their interview process. She noted that, "It was a great pleasure to assist the GSUL and its very knowledgeable and distinguished selection committee with this process. I think they greatly appreciated our expertise and our ability to 'size up' the organization and help them choose candidates who would be an appropriate fit and have the skills to build upon Mr. Shelby's success."

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### About CPS Human Resource Services

CPS is a self-supporting public agency providing a full range of human resource services to the public and nonprofit sectors. We have unique expertise in delivering HR management and consulting services, employment testing, and assessment services to government agencies throughout North America. We provide organizational strategy planning models and systems to assist agencies in the recruitment, selection, and development of employees.

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